



**York County
Justice & Public Safety Committee
Minutes
November 25, 2025**

Regular Meeting	Eastern Maintenance Facility 177 Central Carolina Parkway Fort Mill, South Carolina	5:00 PM
------------------------	--	----------------

Call to Order

Chairman Tommy Adkins

Chairman Tommy Adkins called the meeting to order.

Council members Watts Huckabee and Tom Audette were also present.

Order of Business

1. Committee to approve the minutes from the September 24, 2025 Justice & Public Safety Committee meeting.

Motion to approve

Passed **Yes 3, No 0, Abstained 0**

MOVANT: Ansel Watts Huckabee Sr

SECOND: Tommy Adkins

AYES: Tommy Adkins, Tom Audette, Ansel Watts Huckabee Sr

NAYS: None

ABSENT:

RECUSED: None

2. Staff to provide an update on One York Fire progress.

Assistant County Manager, David Garner introduced the agenda items.

Matt Davis, Director of Fire Services, provided an update on fire strategic initiatives. Mr. Davis reported that staff has reassigned four personnel to two fire stations and continued operating one mobile squad as part of a six-month pilot program. Additional staff has updated the fire analytics to provide comprehensive monthly, quarterly, and annual data to support ongoing evaluation and decision-making.

The County took delivery of three new front-line pumpers and held a pre-construction meeting for a new ladder truck. Received 12 of the 16 air compressors designated for distribution across all departments.

Staff will continue to collaborate with Human Resources to assess and implement the

reclassification and Firefighters to Firefighter-Paramedics;
Initiate recruitment for a Fire Deployment Analyst and Fire Station support roles;
Conduct a comprehensive review of the current fire apparatus fleet to identify opportunities for enhancement and right-sizing;
Analyze and refine minimum response standards to ensure operational effectiveness;
Continue ongoing evaluation of the Squad Program to determine performance, efficiency, and future needs.

3. Discussion of Tier II Reporting Fees.

David Garner and Chuck Haynes presented information on Tier II reporting fees.

It was explained to the Committee that funding is inconsistent from federal sources for equipment and training. Approximately 215 sites submit Tier II reports in York County annually.

Tier II fees will create a dedicated funding source for LEPC to meet federal SARA Title III/EPCRA requirements for chemical reporting and emergency planning without relying on the General Fund. These fees directly support hazmat training, planning and equipment for York County responders, ensuring readiness for chemical incidents using the federally required Tier II information.

Staff can prepare a draft ordinance and have the County Attorney review and create a fee structure and rates and adopt a cost recovery process.

A motion was made to direct staff to draft an ordinance and present it to the committee for review.

Passed	Yes 3, No 0, Abstained 0
MOVANT:	Ansel Watts Huckabee Sr
SECOND:	Tom Audette
AYES:	Tommy Adkins, Tom Audette, Ansel Watts Huckabee Sr
NAYS:	None
ABSENT:	
RECUSED:	None

4. Staff to present the 5-year EMS Plan.

Assistant County Manager, David Garner, Emergency Management Director, Chuck Haynes and Deputy Director, Malcolm Leirmoe provided information on the EMS 5-year strategic plan.

Staff explained that this plan is needed due to rapid population growth and rising call volume, variability in response times, fragmented standards, hospital offload delays, and the need for unified oversight.

Goal 1: Response Equity and System Efficiency

Goal 2: Governance, Oversight, and Continuous Improvement

Goal 3: Fire Service Integration and Interagency Coordination

Goal 4: System Capacity, Workforce, and Hospital Partnerships

Goal 5: Long-term Planning and System Sustainability

The committee members would like staff to present a draft to the Committee prior to presenting it to the full council.

Staff explained that they will present a draft to our hospital partners as well for their input before coming back to the Committee.

David Garner provided a quick update on the Motorola contract and stated that it would be on the upcoming December 15th agenda for Council's approval.

Executive Session

Matters for consideration following Executive Session

Adjourn

Motion to adjourn.

Passed Yes 0, No 0, Abstained 0

MOVANT: Tom Audette

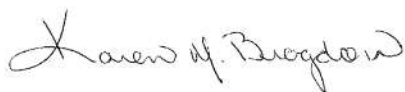
SECOND: Ansel Watts Huckabee Sr

AYES: None

NAYS: None

ABSENT:

RECUSED: None



Karen M. Brogdon, Clerk to Council