

Minutes
Health & Environmental Protection Committee Meeting
Thursday, May 18, 2023
4:00pm

The York County Health & Environmental Protection Committee met on the above date for a Health & Environmental Committee Meeting at 4:00pm in the large conference room at 1070 Heckle Boulevard, Rock Hill, South Carolina. The following Council members were present: Council member Tom Audette, Council member William “Bump” Roddey, and Council member Watts Huckabee. Also present were Assistant County Manager, Kevin Madden and County Attorney, Michael Kendree. Human Resources Director, Lisa Davidson also attended.

Meeting called to order by Committee Chair, Watts Huckabee.

Council member Tom Audette provided the invocation

Larry Plyler with Plan Benefit Services provided information regarding York County retiree benefits and the process of getting the retirees enrolled.

Chairman Huckabee provided a recap from the last committee meeting regarding staff providing notice of premiums to retirees in July, September, and November of each year. This will allow the retiree to have plenty of communication and time to decide on their benefits.

Committee held a general discussion regarding pre-65-year-old retirees and post 65-year-old retirees, plan costs to retiree and county, number of members, and the Retiree Health Reimbursement Account.

Committee members would like staff to provide the following information prior to the next meeting:

1. How many are currently working but not yet eligible for retiree coverage for each category below?
 - a. Employee
 - b. Employee and Spouse
 - c. Employee and Child
 - d. Employee, Spouse & Child
2. Not currently working but eligible for retiree coverage for each category below?
 - a. Employee
 - b. Employee and Spouse
 - c. Employee and Child
 - d. Employee, Spouse & Child

Committee members would like to know where each employee still working falls into a sliding scale of qualifying for retiree coverage. For example: how many are in the first year, 2nd year and so forth up to the year of qualifying.

In addition, Committee members would like to understand the County's future liability per person so the Committee can compare this to each buyout level beginning with \$10,000 and then additional \$10,000 increments up to \$100,000.

Assistant County Manager, Kevin Madden stated that the County will be doing an RFP for Health Insurance in 2024 and the retiree insurance could be addressed in this change.

Chairman Huckabee would like to meet with management and staff to discuss further prior to the next Committee meeting.

There being no further business, a motion to adjourn was made by Committee member Tom Audette and seconded by Committee member Watts Huckabee. Motion Carried.