

Minutes
Finance & Operations Meeting
Monday, April 10, 2023
5:00pm

The York County Finance & Operations Committee met on the above date for a Finance & Operations Committee Meeting at 5:00pm in the Heckle Complex, 1070 Heckle Complex, Rock Hill, SC. The following Council members were present: Council member Tommy Adkins, Council member Allison Love and Council member Tom Audette. Also present were County Manager, David Hudspeth, Assistant County Manager, Kevin Madden, Assistant County Manager, Michael Moore, County Attorney, Michael Kendree and Clerk to Council, Karen Brogdon.

Chairwoman Christi Cox was in attendance as well.

Summary and Actions

Discussion was held regarding the proposed Human Resources Ordinance modifications. County Manager, David Hudspeth provided a copy of the opinion from the County's labor law attorney and a copy of the redlined version of the proposed Human Resources Ordinance.

Mr. Hudspeth explained that the two main sections that are being modified is the section regarding employees that required a CDL, to allow them additional time to obtain it and the Alternative Work Arrangements (AWA) policy. Mr. Hudspeth explained that this would allow eligible employees to work away from the office with the proper monitoring provisions in place. Mr. Hudspeth stated that all employees working out of the office would have access to emails, telephone, VPN, and remote access to files. The supervisor and/or management would be able to monitor all work being performed.

Mr. Hudspeth reported that there would be an application requesting the Alternate Work Arrangement, which would be approved by the Supervisor and the County Manager.

Questions were asked by Committee members regarding the review of the proposed ordinance by the County's Labor Law Attorney and requested that the Labor Law Attorney be called for additional legal advice.

Motion was made by Council member Tom Audette and seconded by Council member Tommy Adkins to go into Executive Session for receipt of legal advice. Motion Carried.

Matters for Consideration Following Executive Session

Motion was made by Council member Tom Audette and seconded by Council member Tommy Adkins to approve the proposed modifications to the Human Resources Ordinance, as per the redlined version of the ordinance submitted, to include the Alternate Work Arrangements with conditions on access to technology, conference calls, web access and a daily log submitted of

work accomplished and a bi-annual review of the Human Resources policy and ordinance. Motion Carried.

Motion was made by Council member Tom Audette and seconded by Council member Tommy Adkins to approve the minutes from the March 20, 2023 Finance & Operations Committee meeting. Motion Carried.

There being no additional matters to discuss a motion was made by Council member Tommy Adkins and seconded by Council member Tom Audette to adjourn the meeting. Motion Carried.